

## **CSR POLICY**

**(Approved by the Board of Directors on 12<sup>th</sup> December, 2020)**

### **A. COMPOSITION OF THE CORPORATE SOCIAL RESPONSIBILITY COMMITTEE:**

The Company had following directors in the Corporate Social Responsibility (CSR) Committee during the year 2020-21:

1. Mrs. Nivedita Niranjana Sheth - Chairperson
2. Mr. Nilesh Mehta - Member
3. Mrs. Jayshri Mehta - Member

In view of resignation of Mrs. Nivedita Sheth as a director, Mr. Rajeshkumar Sheliya was nominated to the CSR Committee.

### **B. FORMULATION OF CORPORATE SOCIAL RESPONSIBILITY POLICY AND ITS RECOMMENDATION TO THE BOARD:**

The Committee had its meeting on 12<sup>th</sup> December, 2020 formulated the following Corporate Social Responsibility (CSR) Policy for spending money on the following projects and recommended to the Board which was duly accepted. The Committee continues to follow the CSR Policy as formulated at the Meeting held on 12<sup>th</sup> December, 2020.

### **C. EXPENDITURE FOR THE PROJECT:**

The Company has spent an amount of Rs. 43,40,500 during the year 2020-21 as against Rs. 43,33,427 earmarked for the CSR Expenditure, details of which are contained in CSR Annual Report in Annexure 2, forming a part of the Directors' Report for the year under review.

### **D. CSR POLICY**

As attached herewith.

**PREMIER MEDICAL CORPORATION PRIVATE LIMITED**  
**CSR Policy**  
**FY- 2020-21**

## **Committee Meetings:**

The committee has examined the applicability of section 135 of the Companies Act, 2013 and the Companies (Corporate Social Responsibility) Rules, 2014 under which the Company is liable to form a CSR committee to frame the CSR policy and apply the same on the Company.

In furtherance to the said applicability of the section and as per the mandate of the law, Mr. Rajeshkumar G. Sheliya (DIN 09275854), Mr. Nilesh Mehta (DIN 01676668) and Ms. Jayshri Mehta (DIN 00605484) have been appointed as the members of the CSR committee and are held responsible to:

- a. Formulate and recommend to the Board, a Corporate Social Responsibility Policy which shall indicate the activities to be undertaken by the company as specified in Schedule VII; **(Schedule VII is mentioned below)**
- b. Recommend the amount of expenditure to be incurred on the activities referred to in clause (a); and
- c. Monitor the Corporate Social Responsibility Policy of the company from time to time.

It is hereby concluded that the said CSR policy is required to be approved at the board meeting as per section 135 and the Companies (Corporate Social Responsibility) Rules, 2014.

### **Members (2020-21):**

1. Mrs. Nivedita Niranjana Sheth
2. Mr. Nilesh Mehta
3. Mrs. Jayshri Mehta

In view of resignation of Mrs. Nivedita Sheth as a director, Mr. Rajeshkumar Sheliya was nominated to the CSR Committee.

# **CORPORATE SOCIAL RESPONSIBILITY POLICY**

## **As per section 135 and the Companies (Corporate Social Responsibility) Rules, 2014 of Companies Act, 2013**

### **INTRODUCTION:**

With the applicability of section 135 of Companies Act, 2013, the board has examined the applicability on the Company and has found that since the company falls under the criteria of applicability of section 135, it is hereby decided to form a CSR policy for spending 2% of average net profit of preceding three financial years on the activities as mentioned in Schedule VII of the Companies Act, 2013. We believe that Company's CSR initiative would play a pivotal role in improving the lives of the communities and society at large. This would also enable us to fulfill our commitment to be socially responsible corporate citizen.

### **OBJECTIVES:**

The main objective of Premier Medical Corporation Private Limited CSR policy is:

1. To lay down guidelines to make CSR a key business process for sustainable development of the society.
2. To directly/indirectly undertake projects/programs this will enhance the quality of life and economic well-being of the communities in and around our plant and society at large.
3. To generate goodwill and recognition among all stakeholders of the Company.

Further we recognize that we must integrate our business values and operations to meet the expectations of our stakeholders. They include customers, employees, investors, suppliers, the community and the environment.

- We recognize that our social, economic and environmental responsibilities to these stakeholders are integral to our business. We aim to demonstrate these responsibilities through our actions and within our corporate policies.
- We take seriously all feedback that we receive from our stakeholders and, where possible, maintain open dialogue to ensure that we fulfill the requirements outlined within this policy.
- We shall be open and honest in communicating our strategies, targets, performance and governance to our stakeholders in our continual commitment to sustainable development.
- The Director is responsible for the implementation of this policy and will make the necessary resources available to realize our corporate responsibilities. The responsibility for our performance on this policy rests with all employees throughout the company.
- We shall encourage suppliers and contractors to adopt responsible business policies and practices

## II. OUR RESPONSIBILITIES

### A) Towards our communities

We will involve communities surrounding our operations to bring about a positive change in their lives through holistic, sustainable and integrated development.

### B) Towards our Customers

We will build gainful partnerships with the customers to understand their needs and provide right product and service solutions. We will adopt and actively encourage the best and fair business practices and shall endeavour to build solid bonds with them.

### C) Towards our Business Partners

We will support our suppliers to cultivate ethical and fair business practices and give preference over other to those who demonstrate this.

### D) As a Corporate Citizen

We reaffirm our commitment to conduct our business with environmental accountability. We will endeavour to adopt environment-friendly technologies and energy efficiency in our operations while continuously monitoring and reducing emissions.

### E) Responsibilities toward our Employees

We will foster a work culture with high ethical principles and standards and encourage our employees to perform with total integrity, commitment and ownership. We will do all we can to support their professional growth and recognize high achievers.

We will continue to raise the bar of our standards and guidelines. We recognize that our employees and contractors deserve to work in safe and healthy work environment and will make it our responsibility to ensure zero harm to people.

## III. CSR mainstay

CSR activities at Premier Medical Corporation Private Limited shall be carried out through Contribution / donation made to such other Organization / Institutions as may be permitted under the applicable laws from time to time or directly by the Company for fulfilling its responsibilities towards various stakeholders.

## IV. CSR Activities: -

The scope of the CSR activities of the Company will cover the following areas but not limited to the same and may extend to other specific projects/ programs as permitted under the law from time to time.

Sr. No.	Area	Activities/Initiatives/Programs proposed to be taken
1a.	Eradicating hunger, poverty and malnutrition	Agro Based livelihoods, Better Cotton Initiatives, Agriculture Development, Krishi Vigyan Kendra.
1b.	Promoting health care including preventive healthcare and sanitation	Health and Sanitation Development programs, medical camps, programs for HIV Aids etc.
1c.	Providing safe drinking water including contribution towards "Swacch Bharat Kosh"	Drinking water programs, construction of check dams, dykes, ponds, links, channels, wells and water storage tanks.

2	Promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly, and the differently able and livelihood enhancement projects;	Construction and running of schools and libraries, vocational training and special education institutes, providing financial assistance and scholarships for higher education. Undertaking and skills and entrepreneurship programs.
3	Women Empowerment and Facilities for Senior Citizens	Setting up centers and institutions for women & senior citizenship.  Promoting SHGs (Self Help Groups) amongst women for undertaking income generating activities.
4.	Ensuring environmental sustainability, ecological balance, protection of flora and fauna, animal welfare, agro forestry, conservation of natural resources and maintaining quality of soil, air and water including contribution to the " <b>Clean Ganga Fund</b> " set up by Central Government for rejuvenation of river Ganga;	Horticulture plantation, agro farm forestry, afforestation, projects on non-conventional energy (biogas), animal husbandry programs, forest conservation projects, water resource management and soil conservation, promoting micro-irrigation etc.
5.	Promotion and protection of art & culture	Protection of national heritage, art and culture including restoration of buildings and sites of historical importance and works of art; setting up public libraries; promotion and development of traditional arts and handicrafts;
6.	Measures for the benefit of armed forces veterans, war widows and their dependents;	Activities/programs for benefit of armed forces and families.
7.	Training to promote rural sports, nationally recognized sports, paralympic sports and Olympic sports;	Projects/programs promoting various sports activities.
8.	Contributions or funds provided to technology incubators located within academic institutions which are approved by the Central Government or State Government or Public Sector Undertaking or any agency of the Central Government or State Government;	Projects/programs for the development and upgrading of technology.
9.	Contribution/Financial Assistance	Contribution to Prime Minister's National Relief Fund, Prime Minister's Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the Central Government for socio-economic development and relief and welfare of the Scheduled Castes, the Scheduled Tribes,

		other backward classes, minorities and women.
10.	Contributions to public funded Universities; Indian Institute of Technology (IITs); National Laboratories and autonomous bodies established under Department of Atomic Energy (DAE); Department of Biotechnology (DBT); Department of Science and Technology (DST); Department of Pharmaceuticals; Ministry of Ayurveda, Yoga and Naturopathy, Unani, Siddha and Homoeopathy (AYUSH); Ministry of Electronics and Information Technology and other bodies, namely Defense Research and Development Organisation (DRDO); Indian Council of Agricultural Research (ICAR); Indian Council of Medical Research (ICMR) and Council of Scientific and Industrial Research (CSIR),	Projects engaged in conducting research in science, technology, engineering and medicine aimed at promoting Sustainable Development Goals (SDGs)
11.	Rural development projects	Rural infrastructure projects and agriculture development programs and projects.
12.	Slum Area Development	Slum Area Development and such other activities as may be prescribed by the Ministry from time to time.

#### **V. Exclusion from CSR**

The following activity shall not form part of the CSR activities of the Company:-

1. The activities undertaken in pursuance of normal course of business of a company.
2. CSR projects/programs or activities that benefit only the employees of the Company and their families.
3. Any contribution directly/indirectly to political party or any funds directed towards political parties or political causes.
4. Any CSR projects/programs or activities undertaken outside India.

#### **VI. CSR Committee**

CSR Committee shall be formed as per the applicable laws and the committee shall be responsible for the implementation/monitoring and review of this policy and various projects/activities undertaken under the policy. The CSR Committee shall submit periodical reports to the board of directors.

#### **VII. CSR Spend/Sources of Funding**

The committee shall endeavour to spend atleast 2% of the average net profit during the preceding 3 financial years on CSR activities as enumerated above. The allocation of the fund shall be made as follows:-

The amount sanctioned by the Board of Premier Medical Corporation Private Limited will have to be utilized for the projects/programs as specified by the CSR committees of Premier Medical Corporation Private Limited. The unspent amount, if any, at the close of the Financial year shall be retained and shall be spent only on specified projects/programs.

Any surplus arising out of the contribution made for CSR Activities shall not form part of the business profit of the Company and redeployed for such activities.

#### **VIII. Implementation**

Project /programs covered under CSR activities shall be implemented by the Committee:

The CSR committees of respective companies should be in a position to evaluate and report the progress of such projects/programs.

The time period/duration of each project/programs shall depend on its nature, extend of coverage and intended impact of such activity.

#### **IX. Monitoring & Reporting**

The CSR Committee will be responsible for the monitoring CSR activities and report to the Board from time to time.

The CSR Committee has the powers to:

1. Seek monitoring and implementation report from the Organization receiving funds.
2. Delegate a designated company official to co-ordinate with the Organization receiving funds to inspect the activities undertaken and ensure information in a timely manner.

The following processes will be followed:

##### **(a) Activities and Budget**

The activities and budgets for CSR will be presented in detail to the Committee for the following:

Additionally, the Committee may empower the CFO or any other official to spend such amount as they think appropriate for some other strategic CSR contingencies that may arise during any financial year. The amount spent as above shall be put up for ratification of the Committee at its next meeting and shall report to the Board accordingly.

##### **(b) Continuous Monitoring**

1. The Committee Members will receive in a prescribed format, a quarterly report of CSR spend;
2. A presentation on the progress of the CSR projects / activities will be made to the Committee by the CSR Executives at the Committee meetings held from time to time;
3. An annual presentation will be made to the Committee which will also includes the details of the projects / activities planned for the next year and its respective budgets

The Board of Directors of Premier Medical Corporation Private Limited shall review the implementation of CSR every six months.



**X. Disclosures**

The Annual Report for the financial year 2020-21 of the Company shall include a section on CSR outlining the CSR Policy, CSR committee, CSR initiatives undertaken by Company, the CSR spent during the financial year and other information as required by the prevailing law.